BOARD OF HEALTH MINUTES
ANNUAL MEETING
Wednesday, January 27, 2016

MEMBERS PRESENT: Mike Blankenship, Nancy Foll, Daniel Hay, Mike Manus, Wes McCart, Brad Miller, Steve Parker, Karen Skoog, Kathleen Turpin

MEMBERS ABSENT: Lou Janke

STAFF PRESENT: Samuel Artzis, M.D., Kelly LeCaire, Allison McGrane, Sandy Perkins, Kay Scamahorn, Matt Schanz, Dave Windom

GUESTS: Barry Bacon, M.D., Bob Eugene, Bruce Perkins

CALL MEETING TO ORDER: Chairman Mike Manus called the meeting to order at 9:05 A.M. A quorum was present.

DESIGNATION OF 2016 BOARD OF HEALTH: Appointments to the Board of Health of Northeast Tri County Health District for 2016 were read into the record. The City of Colville appointed Mayor Lou Janke as representative and Mayor Pro Tem Nancy Foll as alternate; the Town of Ione appointed Council Member Kathleen Turpin; Council Member Daniel Hay was appointed by the City of Republic; Ferry County Board of Commissioners have appointed Commissioners Mike Blankenship and Brad Miller; Pend Oreille County Board of Commissioners has designated Commissioners Mike Manus and Karen Skoog; Stevens County Board of Commissioners have appointed Wes McCart and Steve Parker.

CONSIDERATION OF MINUTES: Wes McCart moved and Kathleen Turpin seconded the motion to approve the minutes of November 12, 2015, regular Board of Health meeting. Steve Parker abstained, as he was not present at the meeting. Motion carried.

CORRESPONDENCE AND INFORMATION: Thank you letters for NETCHD staff participating in the Festival of Trees that raised money for the Health Kids Snack Bags and Reach Out and Read programs. Sandy Perkins explained that in conjunction with the Pend Oreille Health Coalition, the Newport Hospital and Health Services Foundation and Amerigroup, a free immunization clinic was held in Newport. Northeast Tri County Health District (NETCHD) supplied the vaccine through the state supplied vaccine program and NETCHD staff Judy Hutton and Amanda Parton gave the vaccinations. Jan Steinbach coordinated the setup of the clinic. Mike M. said he heard that people were asking about flu shots. Sandy said the focus was on required school age immunizations. Mike M. said it was a success for the first time doing it.

A thank you note to Kelly LeCaire was included in the packet. Dave Windom said the note was from a vital records customer. Dave said we receive kudos often and do very well in vital records. Kelly is the lead in vital records. Mike M. thanked Kelly as he has heard that NETCHD has a phenomenal vital records system in place.
PUBLIC APPEARANCES: No public appearances were pre-registered.

ADDITIONS OR CHANGES TO AGENDA: A discussion about the Newport building rent will be added to old business.

REPORT FROM NOMINATING COMMITTEE AND ELECTION OF OFFICERS: Mike Blankenship, Steve Parker and Karen Skoog made up the Nominating Committee. Steve Parker reported that the Nominating Committee recommends nominating Wes McCart as 2016 Board of Health Chairman.

Nancy Foll arrived at the meeting at 9:11 A.M.

There were no other nominations. The Board concurred with the recommendation for Chairman. Wes McCart will serve as 2016 Chairman of the Board of Health of Northeast Tri County Health District. Steve Parker stated that the Nominating Committee had not discussed the Vice Chairman and Mike Blankenship and Karen Skoog have not yet arrived at the meeting. Wes McCart nominated Karen Skoog for Vice Chairman. It was decided that the Board would wait until Karen arrived before voting on the Vice Chairman.

Newly elected Board Chairman Wes McCart took over the meeting.

Dr. Barry Bacon arrived at the meeting at 9:15 A.M.

INTRODUCTIONS: Introductions were made by all.

Karen Skoog arrived at the meeting at 9:17 A.M.

Dr. Bacon described how the Tri-County Community Health Fund (TCCHF) began as a non-profit 501(c)(3). TCCHF was designed to provide assistance for low-income uninsured residents of Ferry, Pend Oreille and Stevens Counties. Dr. Bacon talked about a house in Colville that was purchased and will become an Oxford House, a halfway house for men recovering from drug and alcohol addiction. He talked about partnering with the Inland Northwest Fuller Center for Housing (INFCH) in hopes of addressing the homelessness within our communities by building tiny homes. Financing details will have to be worked out as well as property. Keith Wilder has agreed to take the lead on construction. The ‘tiny home village’ will have to operate as a business model so it is sustainable and money goes back into the project. In some cases, a family member, sponsor or company may have to do the financing since a homeless person is considered high risk financially. Dr. Bacon feels that this will bring the community together in many different ways. They are meeting with legal counsel this week. Matt Schanz asked about working with city officials in the planning process, since it is intended to be located within city boundaries and have city utilities. Dr. Bacon said they would prefer to be close to the city center, since many people have transportation issues. Dr. Bacon met with Colville City Planner RJ Keetch to discuss a potential site. Sandy Perkins asked if a potential candidate would need to agree to case management to help them be successful. Dr. Bacon said they will be working with mental health services as needed. Many of these people are vulnerable and need a high level of support.
Dr. Artzis arrived at the meeting at 9:26 A.M.

Wes McCart asked if there is something the counties or NETCHD can do to support the project. Dr. Bacon said if you know of a site to let him know and also if there is money available for the homeless. Wes said there is money for the homeless and invited Dr. Bacon to stop by and talk with the Stevens County Commissioners. Steve Parker has heard rumors in the community expressing concerns. Steve asked if there was a strategy for dealing with public concerns and encouraged him to be aware of those concerns. Steve asked if there is a model existing in other locations including a history of problems, successes, etc. Dr. Bacon said he has talked with other communities. There needs to be something that addresses more substantial housing issues, something that a family could live in as a starter home. Pastor Ian Roberts is the INFCH Founder and President. The homes would be built near Connell in partnership with the Department of Corrections. Dr. Bacon is asking for and encouraging input from community members. He went on to say that community members concerns are very important. Dr. Bacon has had conversations with homeless people themselves and they have concerns about the homes becoming drug houses, etc. These homes need to be a safe place for these people. Karen Skoog saw a tiny house at the fair and thought it was fantastic. She said the families need outside support and as a citizen she would be happy to be involved. Dr. Bacon said there is no reason this couldn’t branch out to Pend Oreille County. As a representative of the City of Colville, Nancy Foll encouraged Dr. Bacon to move forward with the project. Nancy added that the issue of homelessness is a big one and many of those issues are not visible to the public.

Dr. Bacon left the meeting at 9:36 A.M.

The discussion on the nomination of Karen Skoog as Vice Chairman continued. Wes McCart nominated Karen Skoog for Board of Health Vice Chairman for 2016. The Board concurred with the recommendation. Karen Skoog will serve as 2016 Vice Chairman of the Board of Health of Northeast Tri County Health District.

LEAD SCREENING IN NORTHPORT FOLLOW UP: Matt Schanz recappped discussions from the last meeting about the false positive lead screening tests. A news release was sent out to all media in the tri-county area regarding follow up to the lead screening in Northport. To address concerns of Northport area citizens, NETCHD offered to do a follow up presentation. NETCHD is encouraging those concerned to have confirmatory testing done through their healthcare provider. Matt said conversations he is having with citizens have to do with where the potential lead is coming from. People that received confirmatory testing have levels at 2 ug/dL, which is under the acceptable threshold, but should be zero. Matt said he wonders if there should be air testing done in Northport. Matt feels that we need to have a conversation in the future with the Environmental Protection Agency (EPA) or Ecology and asked if this was something the Board wanted to support. Wes suggested waiting until after the community meeting. Steve said he is more familiar with the scope of activities since Northport is in his area. Steve said you don’t want to respond negligently with a health care concern. Steve suggests using caution and stand back and wait before making any decisions. A lot of people are affected and it could be perceived as reducing the value of the property. Steve doesn’t want the community to be projected as a problem.
LANE MOUNTAIN SILICA/VALLEY SCHOOL DISTRICT: Matt Schanz talked about a letter to the Washington State Department of Health (DOH) from the Valley School Board President and Valley School District (VSD) Superintendent regarding the Draft Letter Health Consultation and the Valley School Silica Exposure Status Update. The letter states that “further data collection and analysis is necessary to make a meaningful determination of risks to public health”; and “The Valley School District Board of Directors strongly endorses the Department of Health’s request for the Agency for Toxic Substances and Disease Registry (ATSDR) to initiate an Environmental Exposure Investigation as soon as possible.”

Matt provided the Board with an overview of information from the last Board of Health meeting as well as an update of events that have occurred since. As of this date, the Letter Health Consultation completed by DOH has not been finalized. DOH is working to revise the document based on feedback from Lane Mountain Company (LMC). Ecology and LMC met on January 20, 2016 to discuss air quality standards. Matt explained that as the process moves forward, it will be important for NETCHD staff to work with LMC, VSD and the citizens of Valley to communicate the recommendations and implications of the Letter Health Consultation. Based on the information from the draft Letter Health Consultation, it is clear that additional information is needed to understand what, if any health impacts there are from airborne silica in the area. The Board of Health should again consider a letter of support for an exposure investigation to answer if there is a health impact from respirable silica that students and staff are exposed to at the Valley School. Wes McCart asked the Board for their opinions regarding the letter. Nancy Foll asked if there is a downside to sending the letter. Matt feels that it as an appropriate step in sending the letter of support. Wes thinks this is going to happen whether we weigh-in or not. Wes talked about the involvement of NETCHD and the Stevens County Commissioners. Wes suggests sending the letter. Steve Parker said this has been debated previously and we chose to wait for credible evidence first and it is still not site specific. In this situation, there are school children across the street from LMC and this is a pretty basic part of the Valley culture. The downside is if we see there is a problem, what then? There is no fix and what level is a problem in terms of environmental concerns. Dr. Artzis said he met with the VSD Superintendent and a maintenance employee at the Valley School. The heating and cooling system is full of a substance that is not just dust. Dr. Artzis said it’s a definite problem and the substance is inside and outside and is pretty remarkable. Wes had concerns before with testing and the Bureau of Land Management (BLM) trying to tie this to how they mine in their site miles away, and trying to link it to this issue. Dr. Artzis said from a physical standpoint, LMC has expanded from 10-15 years ago when he used to go to Valley for sporting events. Matt said some of their processes have increased.
Board of Health Minutes
January 27, 2016
Page 5

Matt Schanz indicated that the current monitoring is upwind and the other downstream monitor is on the school building and does not yield accurate monitoring data that is needed (the monitor only tracks trends and is not a Federal Reference Monitor). Monitoring done for the exposure investigation would be much more accurate. At the Ecology meeting that Matt and LMC attended, they discussed what can be done to help the situation in terms of what to do with piles, etc. Mike Manus said currently BLM will not allow them to take the waste back to the mining site. There are some other ways to get rid of waste that will take a group effort to help them with the cause. Wes McCart said if there is a health issue, or if there’s more dust from the piles, presenting that back to BLM may help LMC in that respect. Wes thinks they could seed it and get vegetation to come back right where it is. Their plan was to take material back to the first mine site with a new reclamation plan. You don’t want to hurt the company but you want to be respectful of the potential public health issue.

Sandy Perkins left the meeting at 9:58 A.M.

Steve Parker would like the Board and NETCHD to encourage some of the common sense things to be done such as growth of the plant at the site. The plant manager said they have to pay for monitoring and can’t afford to lay asphalt on the roads. Dr. Artzis said we have been very careful and seen both sides, and we will be unbiased but aware. Dr. Artzis said they will visit LMC. Steve Parker moved and Mike Manus seconded the motion in favor of sending a letter to the Washington State Department of Health from the Board of Health of Northeast Tri County Health District in support for an environmental exposure investigation at the Valley School. Motion carried.

**EXECUTIVE SESSION PER RCW 42.30.110 (i):** The Board adjourned into executive session at 10:01 A.M. for twenty (20) minutes per RCW 42.30.110 (i).

Brad Miller arrived at the meeting at 10:02 A.M.

Mike Blankenship arrived at the meeting at 10:18 A.M.

The executive session concluded at 10:21 A.M. Chairman Wes McCart stated that no action was taken.

**NEWPORT BUILDING RENT:** Mike M. indicated that an initial meeting was held with Leo Robinson, owner of the NETCHD office building in Newport to discuss reducing the rent. They will meet again to talk about potentially purchasing the building or other options. Wes directed Mike M. to take the lead and he and Dave Windom will meet again with Leo and come back to the next Board meeting with options.

**COMMITTEE APPOINTMENTS: APPEALS — BUDGET — PERSONNEL:** Chairman Wes McCart made the 2016 committee appointments as follows:

- Appeals Committee: Mike Blankenship, Wes McCart, Karen Skoog, Alternate Daniel Hay, Alternate Lou Janke
- Budget Committee: Mike Manus, Wes McCart, Brad Miller
- Personnel Committee: Wes McCart, Brad Miller, Steve Parker, Kathleen Turpin
Board of Health Minutes  
January 27, 2016  
Page 6  

REVIEW OF 2016 MEETING SCHEDULE: The Board of Health of Northeast Tri County Health District 2016 meeting schedule was reviewed, revised and approved as follows:  
- Wednesday, January 27, 2016 – Annual Meeting, Stevens County  
- Wednesday, March 23, 2016 – Regular Meeting, Stevens County  
- Wednesday, May 18, 2016 – Regular Meeting, Pend Oreille County  
- Wednesday, July 20, 2016 – Regular Meeting, Ferry County  
- Wednesday, September 21, 2016 – Regular Meeting, Stevens County  
- Wednesday, November 16, 2016 – Regular Meeting, Stevens County  

CHAIRMAN REPORT: Chairman Wes McCart had no report.  

BOARD OF HEALTH MEMBERS: Mike Manus thanked NETCHD staff for their help during this past year while he was Board Chairman. He has learned a lot and that lots of changes are coming with local health jurisdictions. He added that we need to continue to keep that control local. Dave Windom thanked Mike M. as well.  

Nancy Foll said the City of Colville is moving forward with rebuilding the Street Department shop. It will go out for bid soon in hopes of completion in July, 2016. Nancy also noted that homelessness is a health issue.  

Steve Parker said we are seeing another culmination of the event in Burns, Oregon. Steve said it is unfortunate to have citizens that are trying to make a point and it wound up in violence. He wished there would have been a little bit more patience to find a solution. He asked to hold a moment of silence together or on your own.  

HEALTH OFFICER REPORT: Dr. Artzis talked about the Zika virus and the areas of concern. Dr. Artzis said it is an epidemic now. Matt Schanz indicated there is concern to individuals travelling to those areas and then coming back here. There is a lot of efforts in monitoring patients.  

Dr. Artzis reported that an asthmatic ten (10) year old has died from influenza and reminded everyone to get a flu shot.  

COMMUNITY HEALTH REPORT: There are plans to possibly return to the Northport area to conduct another blood lead level screening clinic. Those plans are on an indefinite hold as it has been determined that, due to environmental lead levels, the accuracy of the capillary method is very much in question.  

The family planning clinic in the Colville office has begun utilizing a new provider model. Resident physicians from Providence are providing family planning services one afternoon per week under the supervision of either Dr. Artzis or Dr. Leslie Waters. Revised standing orders have allowed for the registered nurses in our clinics to provide some services. This model is working well for NETCHD and according to Dr. Waters, it is an excellent opportunity for the residents to have an experience they might not otherwise have.
ADMINISTRATION REPORT: Dave Windom reported that in Pend Oreille County, the mini-Accountable Communities of Health (ACH) continues to gain momentum and spread to other counties. The idea has caught the interest of some insurance companies involved in Medicaid payments and talks are underway about funding public health to do this work in conjunction with insurance providers. The Critical Access Hospital Network has also taken an interest and is funding strategic planning meetings in Ferry and Pend Oreille Counties. It is felt that while the regional ACH may provide resources (Better Health Together), the real work of implementing health care improvement is done at the county and community level.

Dave recently attended a meeting in Othello with the administrators of eastern Washington to discuss the business of public health. Some topics looked at are funding, human resources, insurance, risk management, etc. The main topic of this session focused on “endangered local health jurisdictions.” There are a number of local health jurisdictions (LHJs) in risk of collapse from lack of funding. While it’s most obvious with the smallest LHJs, the problem is also affecting the large jurisdictions as well. The efforts have been made for Foundational Public Health Services funding, while important, are aimed at the 2017 legislative session and will be too-little too-late for a number of LHJs. Dave is heading a committee that will clarify and quantify the nature of the problem as soon as possible in order to look for short term funding solutions.

The State of Reform conference held on January 7, 2016 had one consistent message and that is that everyone—hospitals, insurance companies, public health and health care delivery agrees that change is coming but we don’t know what that entails. There are some legislative efforts underway but most of the energy is going towards school funding issues. Hospitals are beginning to look at population based work and making it more of a priority driven both by the Affordable Care Act and pressure from insurance companies. The health officer from Spokane Regional Health District has been hired by Providence to work exclusively in population based health for the Providence network.

NETCHD Management Team are working on the strategic plan and will have that ready for the next Board of Health meeting. The plan has been reduced from five (5) years to three (3) noting that the rapid change in the system makes long term projections difficult. With the influx of some money from marijuana work, we will be expanding some of our services. NETCHD will get $80,000 for marijuana work with the stipulation that it has to be for a new position. Our focus work areas will include Public Health Emergency Response, marijuana and tobacco, chronic disease with a focus on diabetes and obesity, and those areas required by regulation.

Legislatively there some bills we are following around vaping and raising the smoking age to twenty-one (21). Part of the taxes generated by the vaping bill would be dedicated to public health but that is always subject to change. Representative Short and Senator Parlette will attend the Washington State Public Health Association (WSPHA) legislative day to discuss public health related legislation that will be considered this session.

NETCHD FTEs still stand at 22.2.
Dave Windom reported that NETCHD received a public records request for all vouchers dating back to 2010. The requestor is a business that sells this data to other commercial enterprises for contracts. This brings to light an issue going to the legislature regarding how to handle these large requests that take a huge amount of time. The recent lawsuits that NETCHD went through took a great deal of staff time. We can only charge per paper copy but not for electronic records. Mike Blankenship feels that the request should be used for personal use only, not for commercial use. Nancy Foll said an electronic system is the wave of future. Mike Manus said the problem with that is redaction of information. There was a group that lobbied legislation last week regarding public records.

Dave talked about the Supplemental Nutrition Assistance Program Education (SNAP-Ed). Funding for SNAP-Ed is distributed from the United States Department of Agriculture (USDA) to the Washington State Department of Social and Health Services (DSHS) to two implementing agencies, the Washington State Department of Health (DOH) and Washington State University (WSU) Extension Food Sense Program. DSHS is the overall contractor for USDA at the federal level. DSHS would like to change how they contract. Washington State will be divided into regions. Initially, there were issues with the way the regions were set up. They did reorganize them to realign with whom we already did work with. The counties in our region are Adams, Asotin, Chelan, Douglas, Ferry, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman. It needs to be decided who will be the contractor and subcontractor as well as flow, etc. DOH does not want to be the subcontractor. Catholic Charities are also throwing their hat in the ring as well as Spokane Regional Health District (SRHD) as implementing agency. Dave feels that it is probably best to leave it housed with WSU. This won’t happen until October, 2016 when the contract starts. Dave will know more when the request for proposal comes out. Even if WSU is the implementing agency, there is conversation to have us do the policy piece which would be a way to offset the salary of some senior staff. Right now there is $250,000 going to Pend Oreille County, and approximately $100,000 to Stevens and Ferry Counties.

Washington State Secretary of Health John Wiesman asked Dave what the eastside administrators talked about at their recent meeting. Secretary Wiesman also wanted Dave’s opinion about Executive Order 16-02 – Firearm Fatality Prevention – A Public Health Approach. Dave feels there are issues with the Order. Secretary Wiesman asked Dave to work with the group of opposition that takes a more constitutional approach. Dave asked for Board approval to be a committee member. He noted that there is no funding. Mike Blankenship moved and Karen Skoog seconded the motion to allow Dave Windom to be on the committee as described above. The Board feels that this is important to have balance on the committee. Wes McCart noted that this is a recommendation, and Dave may not be appointed. Steve Parker said from a commissioner’s standpoint, Dave has been encouraged to be at the policy level. Steve added that if there are concerns at the staff level, to communicate those concerns with Dave, Wes McCart or Dr. Artzis.

Daniel Hay left the meeting at 11:02 A.M.

Dave said he is working on staff safety and will bring a policy to the next Board meeting. The shared leave policy needs to be revised and will also be brought to the next meeting.
Board of Health Minutes
January 27, 2016
Page 9

Dave Windom received the contract from Providence for the residents working in the family planning clinic. Dr. Artizis feels it has gone very well.

Dave provided the Board with financial information including a comparison of revenues and flexible funding dollars for the past six (6) years; undesignated funds balance, ending balance and revenue/expense for the past five (5) years. Dave talked about disbursements for the past few years, including the expense from wildfires in 2015. Wes McCart said Federal Emergency Management Agency (FEMA) may reimburse NETCHD a portion of eligible costs. Dave would need to submit that information to Stevens County Emergency Services Manager Jim Caruso. Dave noted that we had anticipated using $218,000 from the fund balance, but only used $124,086.

Steve Parker left the meeting at 11:30 A.M.

There was more discussion about the budget and fund balance usage. Dave Windom said we have one more year of taking money out of the fund balance. Wes feels that this budget information should be shared with DOH and other LHJs as well as what portion/percentage of the current expense of the county budget is for public health. Mike Blankenship said that we may need to take a look at the counties, as Ferry County may need to be reduced. Mike B. talked about how much funding came from the Motor Vehicle Excise Tax (MVET) that was dedicated to public health.

Nancy Foll asked about the injury and violence prevention seminar that Dave and Mike Manus attended. Dave said there was a lot of debate on gun control and senior injury. They will give a report at the next Board meeting.

ENVIRONMENTAL HEALTH REPORT: Matt Schanz reported that land development applications for short/long plats are consistent with the last three (3) years. Onsite sewage permits increased 4% from last year with a total of 266 applications received. The greatest increase in permit applications occurred in Ferry County with fifty-two (52) applications received, compared to thirty-nine (39) in 2014. Food establishment permits decreased by 4% with a total of 288 fixed food establishments permitted in 2015. Temporary food booth applications decreased to 352, a 9% drop from 2014. Issuance of food worker cards in 2015 held steady with the same number from 2014.

As of January 19, 2016 House Bill 2061, addressing Group B water systems and sponsored by Representative Short, had a hearing in the House Environment Committee.

ANNOUNCEMENTS: Next week Dave is going to the Washington State Public Health Association Legislative Day following the bills on vaping and raising the smoking age to twenty-one (21).

PAYROLL & VOUCHERS: Attached to these minutes are benefits amounts from November 5, 2015 through January 6, 2016; payroll amounts from December 4, 2015 through January 5, 2016; and voucher amounts from November 5, 2015 through January 20, 2016.
ADJOURNMENT: Chairman Wes McCart adjourned the meeting at 11:36 A.M. The next regular meeting of the Board of Health of Northeast Tri County Health District will be on Wednesday, March 23, 2016 in Stevens County.

Respectfully submitted,

Samuel M. Artis, M.D., Health Officer

By

Kelly D. LeCaire, Executive Secretary

By

Wes McCart, Chairman
Northeast Tri County Health District

The following voucher/warrants are approved for payment:

2015

<table>
<thead>
<tr>
<th>General Fund:</th>
<th></th>
<th></th>
<th>Total</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Voucher #</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25508 through 25511</td>
<td></td>
<td></td>
<td>$33,167.14</td>
<td>11/5/2015 Benefits</td>
</tr>
<tr>
<td>25588 through 25614</td>
<td></td>
<td></td>
<td>$17,636.64</td>
<td>11/11/2015</td>
</tr>
<tr>
<td>25831 through 25849</td>
<td></td>
<td></td>
<td>$13,500.30</td>
<td>11/18/2015</td>
</tr>
<tr>
<td>26090 through 26103</td>
<td></td>
<td></td>
<td>$3,005.94</td>
<td>11/25/2015</td>
</tr>
<tr>
<td>26196 through 28206</td>
<td></td>
<td></td>
<td>$7,415.26</td>
<td>12/3/2015</td>
</tr>
<tr>
<td>26255 through 26258</td>
<td></td>
<td></td>
<td>$33,166.47</td>
<td>12/4/2015 Benefits</td>
</tr>
<tr>
<td>26372 through 26401</td>
<td></td>
<td></td>
<td>$10,497.48</td>
<td>12/9/2015</td>
</tr>
<tr>
<td>26641 through 26658</td>
<td></td>
<td></td>
<td>$17,324.51</td>
<td>12/16/2015</td>
</tr>
<tr>
<td>26788 through 26813</td>
<td></td>
<td></td>
<td>$15,511.12</td>
<td>12/23/2015</td>
</tr>
<tr>
<td>27119 through 27139</td>
<td></td>
<td></td>
<td>$6,101.92</td>
<td>1/8/2016</td>
</tr>
<tr>
<td>27166 through 27170</td>
<td></td>
<td></td>
<td>$34,648.85</td>
<td>1/6/2016 Benefits</td>
</tr>
<tr>
<td>27194 through 27206</td>
<td></td>
<td></td>
<td>$12,801.59</td>
<td>1/13/2016</td>
</tr>
<tr>
<td>27671 through 27687</td>
<td></td>
<td></td>
<td>$21,423.32</td>
<td>1/20/2016 BOH on 1/27/16</td>
</tr>
</tbody>
</table>

Payroll

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$93,665.54</td>
<td>12/4/2015</td>
<td></td>
</tr>
</tbody>
</table>

Payroll

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$93,885.26</td>
<td>1/5/2016 BOH on 1/27/16</td>
<td></td>
</tr>
</tbody>
</table>