NORTHEAST TRI COUNTY HEALTH DISTRICT
ANNUAL MEETING
BOARD OF HEALTH MINUTES
Wednesday, January 16, 2013

Board of Health

Present
Dorothy Bergin  Brad Miller
Mike Blankenship  Steve Parker
Leo Jenkins  Shirley Sands
Wes McCart  Karen Skooq

Absent
Mike Manus

Staff
Andy Braff  Matt Schanz
Joanie Christian  Dave Windom
Kelly LeCaire

CALL MEETING TO ORDER
Commissioner Brad Miller called the meeting to order at 10:17 A.M. A quorum was present.

INTRODUCTIONS
Introductions were made by all.

DESIGNATION OF 2013 BOARD OF HEALTH
Appointments to the Board of Health of Northeast Tri County Health District for 2013 were read into the record. Ferry County Board of Commissioners have appointed Commissioners Mike Blankenship and Brad Miller; Pend Oreille County has designated Commissioners Mike Manus and Karen Skooq; Stevens County Board of Commissioners have appointed Commissioners Wes McCart and Steve Parker; Mayor Shirley Sands was appointed by the City of Newport; the City of Republic appointed City Council Member Leo Jenkins. The Town of Springdale chose not to appoint a representative again this year. The next city/town on the rotation for Stevens County is Colville. The City of Colville appointed City Council Member Dorothy Bergin as representative and Nancy Foll as alternate.

REPORT FROM NOMINATING COMMITTEE AND ELECTION OF OFFICERS
Brad Miller, Steve Parker and Mike Manus made up the Nominating Committee. Mike Manus was unable to attend the meeting and asked Karen Skooq to serve as his proxy. Steve Parker reported that the Nominating Committee recommends Shirley Sands as 2013 Board of Health Chairman and Wes McCart as Vice Chairman. The Board concurred with the recommendation.

CONSIDERATION OF MINUTES
Wes McCart asked for clarification of the October 17, 2012 meeting minutes regarding Malcolm Friedman asking Andy Braff if paying attorney fees for Dan Berger was gifting of public funds. Andy Braff clarified that this situation is acceptable and is not gifting of public funds. The minutes will reflect that change. Wes asked that a Board member that was in attendance at the last meeting make the motion to approve the minutes.

Board Chairman Shirley Sands took over chairing the meeting.
Dorothy Bergin moved and Brad Miller seconded the motion to approve the minutes of October 17, 2012, Regular Board of Health meeting with the following change to page 3, paragraph one, second sentence: “Andy said this is acceptable and this situation is not gifting of public funds”. Motion carried.

CORRESPONDENCE AND INFORMATION
There was no correspondence to the Board.

PUBLIC APPEARANCES
No public appearances were pre-registered.

ADDITIONS OR CHANGES TO AGENDA
The following will be added to new business: Resolution 02-2013: Proclaiming the Week of April 1-7, 2013 As National Public Health Week and Resolution 03-2013: Supporting Flexible Funding for Public Health.

BUDGET AND ORGANIZATION
Dave Windom gave an overview of what we do in administration, community and environmental health including an outline of the budget with projected 2013 revenue sources, employee costs by department and revenue by department. He explained that though revenues fell short of projections, expense reductions matched those shortfalls within $1,300. The environmental health division had an increase in food establishment revenue. The number of onsite sewage applications from 1995-2012 reached the highest point in 1995 with 756 applications and the lowest in 2012 with 210. Dave gave a brief summary of the Washington State forecast and outlook for 2013. Options and outlook for the Health District includes an expectation that funding always changes, though it does appear to be stable at this point. We are not anticipating any further lay-offs and the infrastructure is fairly sound, except for the investment in a new server ($6,000). The vehicles are good for another year. The cash revenue is reduced by $129,000 in the 2013 budget. Dave talked about the core levels of public health that are population based to individual based.

ENVIRONMENTAL HEALTH PROGRAMS
Matt Schanz explained that environmental health staff has the responsibility for enforcing public health rules and regulations to help protect the public from factors that could negatively impact their health and well-being. Although the activities generally are of a regulatory or enforcement nature, compliance through education is the primary approach used by staff.

A minor amount of time is spent in the chemical/physical hazards program that includes dealing with illegal drug labs, radon, asbestos and lead poisoning to name a few.

There was a marked increase (300%) in the number of food-borne, water-borne, and vector-borne illnesses this past year. In 2011, there were two (2) salmonellosis cases and in 2012, there were nineteen (19). Matt was asked if he had knowledge of parasites in wolves. Matt said he did not but would look into it. There were four (4) cases of E. coli which resulted in serious illnesses, one (1) of which involved a four (4) year old who developed life altering medical complications.
Matt Schanz said the purpose of the drinking water program is to help ensure the safety and adequacy of drinking water, both for private and public supplies. We provide support to the Department of Health (DOH) by monitoring and inspecting community water systems. We work with building departments to provide recommendations for water system treatment and testing parameters for water system adequacy. Matt talked about Group B water systems that serve more than three (3) connections but fewer than fifteen (15) and fewer than twenty-five (25) people per day. In 2012, the water adequacy requirements for building permit purposes was revised to which included adding testing for naturally occurring uranium in Stevens County. We have worked with Ferry County to add uranium as a recommending sampling requirement.

A few of the food safety program activities include license and periodic inspections of all public food establishments, plan review for construction of new food service establishments or remodeling of existing ones, investigate food-related complaints and food-borne illnesses and providing training and testing for food workers. We participate in the statewide core workgroup developing revisions to the retail food rules adopted in October 2012. Offering on-line food worker training and testing frees up staff time and is much more convenient for food workers and employers.

The goal of the liquid waste program is to ensure that the public is not exposed to disease causing organisms, nuisances, or other pollution caused by on-site sewage collection and disposal. Matt said a few activities include ensuring the proper siting and installation of on-site sewage systems serving structures generating less than 3,500 gallons of wastewater per day; providing information to the public about proper operation and maintenance of on-site sewage systems; responding to complaints and correct failing on-site sewage systems; certify installers and pumpers and providing educational opportunities for on-site sewage system installers, designers, engineers and liquid waste pumpers. In 2012, the Department of Ecology grant/loan program was implemented to assist low income individuals replace failing systems through long-term, low interest loans. We worked extensively with the Stevens County Conservation District on educational workshops and news articles focusing on sewage system operation and maintenance.

Matt discussed several activities in the living environment program including permitting and inspecting public swimming pools and spas; health and safety inspections of schools; respond to complaints regarding housing, indoor air quality, recreation facilities, etc.; education to businesses regarding smoking laws; tobacco program retail education visits.

Services and activities of the public health emergency response program promote the planning, surveillance, training, infrastructure development, and communication development of the District's emergency response capabilities.
The Department of Ecology provides 100% funding for activities of the site hazard assessment program. We conduct assessments of sites which may be adversely affecting the environment and public health by release of contaminates. Examples of sites include mine processing areas, underground storage tanks, and areas where spills have occurred. There are 206 sites identified within the tri-county area.

Activities of the solid waste program are aimed at ensuring that solid waste materials are properly collected, stored, and disposed of in a manner that reduces the probability for disease transmission, nuisance, and environmental degradation. The Health District issues permits for fourteen (14) solid waste handling facilities in our jurisdiction that includes landfills, transfer stations and wood ash disposal sites. Matt Schanz said last year thirty-two (32) locations historically used as solid waste dump sites were identified using GIS/GPS technology to assist with future land development reviews.

Activities in the vector program include response to animal bites, complaints or requests for information regarding vectors. There were twenty (20) reported animal bites investigated in 2012.

RECESS
There was a break for lunch at 11:50 A.M.

RECONVENE
The meeting reconvened at 12:10 P.M.

COMMITTEE APPOINTMENTS:
APPEAL – BUDGET – PERSONNEL
Chairman Shirley Sands made the following committee appointments:

Appeal Committee: Leo Jenkins, Karen Skoog, Steve Parker, Shirley Sands

Budget Committee: Brad Miller, Wes McCart, Mike Manus, Shirley Sands

Personnel Committee: Mike Blankenship, Dorothy Bergin, Shirley Sands

Wes McCart moved and Steve Parker seconded the motion to approve the committee appointments as indicated. Motion carried.

REVIEW OF 2013 MEETING SCHEDULE
The Board of Health of Northeast Tri County Health District 2013 meeting schedule was reviewed and approved as follows:

Wednesday, January 16, 2013 – Annual Meeting, Stevens County
Wednesday, April 17, 2013 – Regular Meeting, Pend Oreille County
Wednesday, July 17, 2013 – Regular Meeting, Ferry County
Wednesday, October 16, 2013 – Regular Meeting, Stevens County
PUBLIC HEALTH NURSE LEVEL III POSITION

Dave Windom proposed adding a Public Health Nurse (PHN) III position to the salary schedule. Due to staff reductions, Kay Scamahorn, PHN II is taking the lead in a much greater capacity. The level increase amounts to an 8% pay increase. Wes McCart asked if the salary increase fit in with the current budget. Dave said that yes it did. Joanie Christian noted that Kay has recently taken on new responsibilities in four (4) programs following layoffs and staff attrition. Brad Miller said she obviously has a higher level of responsibility. Brad Miller moved and Dorothy Bergin seconded the motion to approve the addition of Public Health Nurse III to the salary schedule. Motion carried.

RESOLUTION 01-2013: ADOPTING CHANGE IN INSURANCE CAP

Dave explained that previous discussions by the Budget Committee regarding the wellness incentive did not get discussed at the October 17, 2012 Board of Health meeting. If 40% of eligible employees participated in the wellness incentive, each employee would qualify for a $150 deductible credit in 2013 and the entire group would receive a premium reduction incentive that amounts to a savings of $25 per month per employee. Dave said this wasn’t clear to some staff as they thought the $25 savings would go into their VEBA account. The savings will go back to the Health District, not the employee. When the budget was approved at the October 17, 2012 meeting, it included an increase in the insurance cap from $550 to $600, which is not what the employee will receive. Resolution 01-2013 reduces the cap from $600 to $575. Wes McCart moved and Brad Miller seconded the motion to approve Resolution 01-2013: Adopting Change in Insurance Cap from $600 to $575. Motion carried.

RESOLUTION 02-2013: PROCLAIMING THE WEEK OF APRIL 1-7, 2013 AS NATIONAL PUBLIC HEALTH WEEK

Leo Jenkins asked why there was only mention of Healthy Newport and Get Fit Colville programs and no mention or reference to Ferry County. Dave said Healthy Communities activities are being done one piece at a time and has not yet made it to Ferry County. Wes McCart asked if the concept was being promoted in area newspapers. Dave said there will be advertising. Brad Miller moved and Dorothy Bergin seconded the motion to approve Resolution 02-2013: Proclaiming The Week Of April 1-7, 2013 As National Public Health Week.

Mike Blankenship talked about health insurance benefits and promoting a healthy lifestyle and suggested combining Health District efforts with county programs and other organizations. Dave said the Health District has a voluntary wellness program in which staff can earn one (1) day off per year. Shirley Sands talked about the success of Healthy Newport. The program began as a Newport Chamber challenge and has grown to include schools, the hospital, tribal wellness center and local businesses in Pend Oreille County and Priest River. They started with 6-8 teams participating and now there are thirty-eight (38) teams with hundreds of participants that include weekly challenges and awards. Leo asked if Ferry County created a similar organization would they have full support. Dave said yes and he would help them find funding.

Motion carried. Steve Parker opposed the motion.
RESOLUTION 03-2013: SUPPORTING FLEXIBLE FUNDING FOR PUBLIC HEALTH

Dave Windom talked about the current state budget that protects the most critical funding for public health services and the urgent need for the Legislature to maintain the current level of funding for public health. Resolution 03-2013 states that the Board of Health of Northeast Tri County Health District strongly encourages other local Boards of Health in Washington to adopt similar resolutions. Mike Blankenship moved and Leo Jenkins seconded the motion to approve Resolution 03-2013: Supporting Flexible Funding for Public Health. Motion carried.

EXECUTIVE SESSION

The Board adjourned into executive session for twenty (20) minutes at 12:36 P.M. per RCW 42.30.110 (i).

The Board requested one (1) additional minute.

The executive session concluded at 12:57 P.M. Chairman Shirley Sands stated that no action was taken.

CHAIRMAN REPORT

Chairman Shirley Sands had no report.

BOARD OF HEALTH MEMBERS

There were no reports by Board of Health Members.

HEALTH OFFICER REPORT

Dr. Arzis was absent from the meeting.

ENVIRONMENTAL HEALTH REPORT

Matt Schanz reported that in December, 2012 the Washington State Board of Health (SBOH) adopted changes to the rules governing retail sale of food products. These rules are utilized by local health jurisdictions throughout the state to ensure safe food is provided to the public at restaurants, markets, mobile food vendors, caterers, food booths at community events, and other similar venues where food is provided to the public. The existing food code had been in effect since 2005. The Washington State Department of Health (DOH), under the direction of the SBOH, updated the rules based on the 2009 Food and Drug Administration (FDA) Food Code and will take effect May 1, 2013. Staff from the DOH’s Food Safety Program used a workgroup process to discuss proposed changes. The workgroup included representatives from the restaurant industry, local health departments, the grocery industry, the public, and affected state agencies. The Health District also participated in the core workgroup. In the past, the Board of Health has adopted a local regulation that references the adopted state rule and provides for additional provisions to assist with implementation of the rule. The Board Members were given a draft resolution and regulation for review and consideration at the April, 2013 Board meeting.
Matt Schanz highlighted modifications to the regulations including a change in the hot holding temperature, adding cut leafy greens and cut tomatoes to the potentially hazardous food list, egg pooling, clarification of properly washing produce, service animals, adding/incorporating the Cottage Food Law, employee health, serving or selling wild mushrooms, changes to children’s menus, requirements for cook-chill and sous vide, rules pertaining to partially cooked meat, and grill marked meat. The $1,000 penalty in the outgoing regulation for operating a food service establishment without a valid permit was never used by the Health District and is not listed on our fee schedule. The new regulations will default to allowing the local health jurisdiction to set the amount. Leo Jenkins asked if the fee is too low in this economy would we be concerned that they would not follow the law. Wes McCart asked about specifics regarding the fine. Matt said it seemed appropriate to make that correction. Brad Miller said that it seems that it needs to be consistent and asked if there were any other additions or changes other than the penalty reduction of what we had before. Matt noted that the WAC has already been adopted. Wes asked for clarification regarding egg pooling. Matt explained that salmonella is associated with eggs and once any egg is cracked, the entire bunch of eggs are contaminated. Eggs that are broken and mixed (such as for scrambled eggs) for multiple customers will be allowed to have four (4) or more eggs as long as the eggs are cooking immediately and cooked to the proper temperature. It can be done with immediate service.

Solid waste rules in Washington State require local health jurisdictions be the permitting authority for solid waste facilities, which include the active landfill in Stevens County, closed out landfills and transfer stations in the three (3) counties, and the Avista ash monofill. We are also working with the Department of Transportation on a dead deer composting facility. The Health District utilizes the Department of Ecology (DOE) to provide technical information and assistance.

The regulations that govern municipal solid waste landfills are WAC 173-351 and address such topics as constructions standards, operational requirements, and groundwater monitoring. Specific to groundwater monitoring, landfills are to establish a monitoring network of wells of sufficient number, location, and depths to yield representative groundwater samples from the earliest hydraulic pathway and conducts of flow for groundwater and contaminant movement. The goal is to monitor the shallowest monitorable levels of groundwater so as to provide an early warning system to detect leakage from the landfill. In 2006, DOE expressed concerns as to if the current monitoring system at the landfill meets these intended goals. There are currently six (6) monitoring wells that are installed to depths of 250 feet into the principle aquifer (approximately the same level as Lake Roosevelt). The landfill site is characterized by an overburden of sands down to about forty (40) feet then a 90-120 foot thick silty-clay layer which overlies the main aquifer.
Matt Schanz went on to say that specific concern has been expressed that the current monitoring wells may not be located in the correct areas relative to groundwater flow direction and may not be at depths to monitor perched aquifers that would provide the earliest detection of a leak from the landfill containment system. This has been a serious point of contention with Stevens County Public Works as they feel that the current monitoring of the deep aquifer is sufficient. They hired the services of CH2M Hill which produced a report supporting this position. A DOE hydrogeologist from Spokane reviewed the report and does not agree with the conclusions. The Health District requested a peer review from a hydrogeologist from outside the region who also felt that the existing monitoring network was not sufficient.

Our goal as the permitting agency is to ensure the issued is adequately addressed and a direction established. To facilitate this endeavor, we will be scheduling a meeting between all of the stakeholders involved, including the Health District, Stevens County Public Works, CH2M Hill, Stevens County Commissioners, and Department of Ecology to discuss the issue and collaboratively work towards solutions.

Brad Miller asked why this wasn't caught sooner. Matt said the review that should have been there was not, and it wasn't done as it should have been. With recent construction, there were concerns about cell #2. They are coming to the point that some decisions need to be made since the five (5) year permit will expire December 31, 2013. Wes McCart said when you start having hydrogeologists disputing each other, there may be some licensing issues with that. Wes added that when you ask for peer review in the DOE, it may not have met mandates of the licensing board. Brad said a true peer review should be done from out of state or somewhere other than from DOE. Matt said the ability to pay for the review is lacking and we couldn't use DOE money. He said that is why the system is set up and is written into RCW 70.95 that DOE will provide technical expertise. Hiring that out is very expensive. Steve Parker said it makes sense from a practical standpoint and to be objective. Mike Blankenship said it seems that a DOE review would be a conflict of interest. Dave Windom said if their concern is that we monitor the first measurable water source and the ground slopes east to west, with wells on the edges seems logical. Matt noted that DOE is pretty convinced that additional review is needed as the existing monitoring system may be missing something. Leo Jenkins recommends doing whatever needs to be done. Dave said the problem is that DOE won't say exactly what they want. Matt said they are willing to negotiate if we have an appropriate number of wells in the right place. We asked DOE for a better itemization of what is lacking now. Matt said that once we get that, he will contact the stakeholders and schedule a meeting.
Matt Schanz said there are two (2) main rules for solid waste handling in Washington. WAC 173-351 addresses municipal solid waste landfills and WAC 173-350 addresses all other types of facilities such as transfer stations, recycling, waste tire piles, on-site storage and some other types of facilities. The rule that governs municipal landfills was revised and adopted at the state level in December, 2012. The Health District has a current local regulation that adopts the rule but now needs to be updated with the recent revisions. The other solid waste rule will also see some slight modifications in the next few months. We currently have a separate local regulation for each of these rules. Matt said his intention is to delay our formal adoption until both rules have been changed at the state level and we can incorporate them into one rule. This is a process that will come before the Board likely in July, 2013.

There are two (2) types of public water systems in Washington State. Group A are larger water systems which serve fifteen (15) or more connections or serve a population of twenty-five (25) people or more for greater than sixty (60) days per year. Group B water systems serve three (3) or more residential connections or serve a population of less than twenty-five (25) people. The Department of Health (DOH) has primary responsibilities with these systems. In 2009, the Legislature and Washington State Governor eliminated state funding for the Group B program and changed the law to focus the Group B rule on initial design and construction without any on-going monitoring. The rule making process to implement these changes was initiated and the State Board of Health adopted new rules in October, 2012 with an effective date of January, 2014. There is an allowance in the rule to adopt local provisions and it may make sense for us to do so. For example, if local provisions were adopted, we could assist in reviewing a design packet from an individual or company. If we did not adopt local provisions, the design must be completed by a professional engineer and submitted to the state. Additionally, we could require ongoing annual testing for bacteriological standards for some of these systems, such as convenient stores and campgrounds. If we do not establish those standards, then no monitoring is required. In an upcoming meeting, Matt will present more detailed information for the Board to consider adoption of such local provisions. Wes McCart asked how this Board would adopt our own process. Matt said we would need to set a fee. He is attending a meeting in February, 2013 and will get a workgroup together. Steve Parker suggested developing a small work group before the next meeting. Matt said maybe gathering an advisory group with people such as Fogel Pump and Supply, P.U.D., and other interested stakeholders. Wes suggested giving commissioners some options to present this to the public. Wes said the monitoring may be an issue. They could put some information out to the public with a better tone. Mike Blankenship said initial thoughts from the public will be more regulations. Wes said something needs to be figured out that will also work for all rural areas. Matt noted that once it is up and going, Group B water systems are tested once per year.

Andy Braff and Steve Parker left the meeting at 1:45 P.M.
Joanie Christian reported that we had one (1) new pertussis case last month, but otherwise pertussis activity has really slowed down. Over ninety (90) cases were investigated in the tri-county area in 2012. We have received reports of people who are being presumptively treated without being tested, indicating that health care providers may not be testing suspected cases as much as they did earlier in the course of the outbreak. The investigation process and other activities are very time consuming.

Predictions indicate an early and severe flu season. Influenza has reached epidemic levels in some areas of the east coast, with several deaths reported. We began seeing activity locally in the past few weeks, with at least seven (7) cases that we are aware of. Joanie said that vaccination, hand washing and staying home when sick are key to preventing the spread of the disease. The Health District just ordered and received 300 more doses in anticipation of demand. Future vaccine availability could be an issue as we haven't seen the peak here yet. The flu vaccine this year covers the strains that are circulating. Joanie added that for someone unable to pay, we can waive the fee if we have vaccine available.

Joanie gave an overview of budgetary impacts to the community health division. Immunization services have been reduced to provide only travel immunizations, vaccines for outbreak response, guarantor accounts, and doing influenza mass immunizations for emergency exercises. The Health District is no longer doing the Vaccines for Children (VFC) program or adult non-travel immunes. The exception to this is that we will be continuing to do full scope of immunizations in Ferry County due to limited providers and access issues.

For more than a decade, immunization exemption rate increases occurred across the state. Exemption rates in the tri-county area increased by 10% during that time period, while exemption rates in other Washington counties increased by an average of 3.38%. The biggest increases occurred in the tri-county area, a rate 295% higher than the rest of the state. A table with 2011-2012 tri-county school district exemption rates was shared with the Board.

The Maternity Support Services (MSS) program will be discontinued in all three (3) counties. Family planning clinics have been reduced from a total of twelve (12) days per month to seven (7) days per month. Nurse practitioners and physician assistants have been contracted within each county to minimize staff travel time and to maximize clinic appointment availability. Joanie noted that the changes to MSS, immunization and family planning programs have been significant to the community and staff.
There was more discussion on immunization exemption rates. Joanie Christian talked about the Providence Health Services offsite immunization project that provides funding for the Health District to go out into the community to offer immunizations. Client participation in the offsite clinics has been lower than expected.

Wes McCart asked if there has been adequate publicity for immunizations in general and felt this was a good avenue to pursue. Joanie recently attended a meeting about the offsite grant and it was determined that a bigger public awareness campaign is needed. Wes suggested providing flyers to area chambers of commerce. Mike Blankenship said we need more information for the public to understand as some people have a fear of immunizations from past perception. Wes noted that while signing vouchers, he noticed that we are paying for advertising in newspapers. Wes said newspapers and radio stations do an excellent job with news releases at no charge. Joanie agreed that it seems that decisions regarding immunizations are often fear based. Dorothy Bergin suggested putting flyers in bags at grocery stores.

**ADMINISTRATION REPORT**

Dave Windom reported that fiber optic is coming in the next few months and will be hooked up in all three (3) Health District offices. We are considered an anchor institution in each county.

Dave recently attended a family planning meeting in Seattle to discuss the expansion of the Medicaid program.

In July, 2012 the Board passed a non-binding resolution stating that the Board of Health of Northeast Tri County Health District does not support the position adopted by the Washington State Association of Local Public Health Officials and does not support the repeal of preemption. Repeal of preemption for tobacco opens the doors for coercive regulations on other industries such as food and firearms. The financial burden is then shifted from the state to local health jurisdictions. Dave is attending a legislative meeting next week to ask the Legislature to continue flexible funding for public health. They will also be asking for clarification regarding administering and dispensing of medications. Apparently the Washington State Pharmacy Board is the hang up. Another piece is a change in regulations for a health care assistant. Dave noted that there are concerns about Snohomish County pushing gun control in name of public health. There is no bill yet but Snohomish County is floating the idea. Shirley Sands talked about border towns and the purchase of tobacco and alcohol. Wes McCart and Mike Manus are on the Legislative Steering Committee.

**PAYROLL & VOUCHERS**

Attached to these minutes are benefits amounts from November 5, 2012 through January 5, 2013; payroll amounts from November 5, 2012 through January 4, 2013; and voucher amounts from October 17, 2012 through January 9, 2013.

**ADJOURNMENT**

Chairman Shirley Sands adjourned the meeting at 2:40 P.M. The next Regular meeting of the Board of Health of Northeast Tri County Health District will be on Wednesday, April 17, 2013 in Pend Oreille County.
Respectfully submitted,

Samuel A. Artis, M.D., Health Officer

By
Kelly D. LeCaire
Shirley Sands, Chairman
The following voucher/warrants are approved for payment:

2012

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Payroll

$ 101,448.65  11/5/2012

Payroll

$ 106,012.77  12/5/2012

Payroll

$ 98,227.82  1/4/2013

Total: $ 542,455.06